

THE FIVE KEYS TO SUCCESSFUL TEAMS AT GOOGLE

PERFORMANCE HIGH TEAMS

In 2013 Google took a long good look at what makes their teams effective. Over a period of two years more than 200 people were interviewed. In the end Google came up with five key attributes that make its teams tick. Here's a way check yourself where you and your team stand and to inspire your team to improve.



1

PSYCHOLOGICAL SAFETY

DO I AND MY TEAM MEMBERS FEEL SAFE TO TAKE RISKS AND BE VULNERABLE IN FRONT OF EACH OTHER?



Mark where you think you stand.

HOW CAN WE IMPROVE?

Place your ideas here...

5

IMPACT

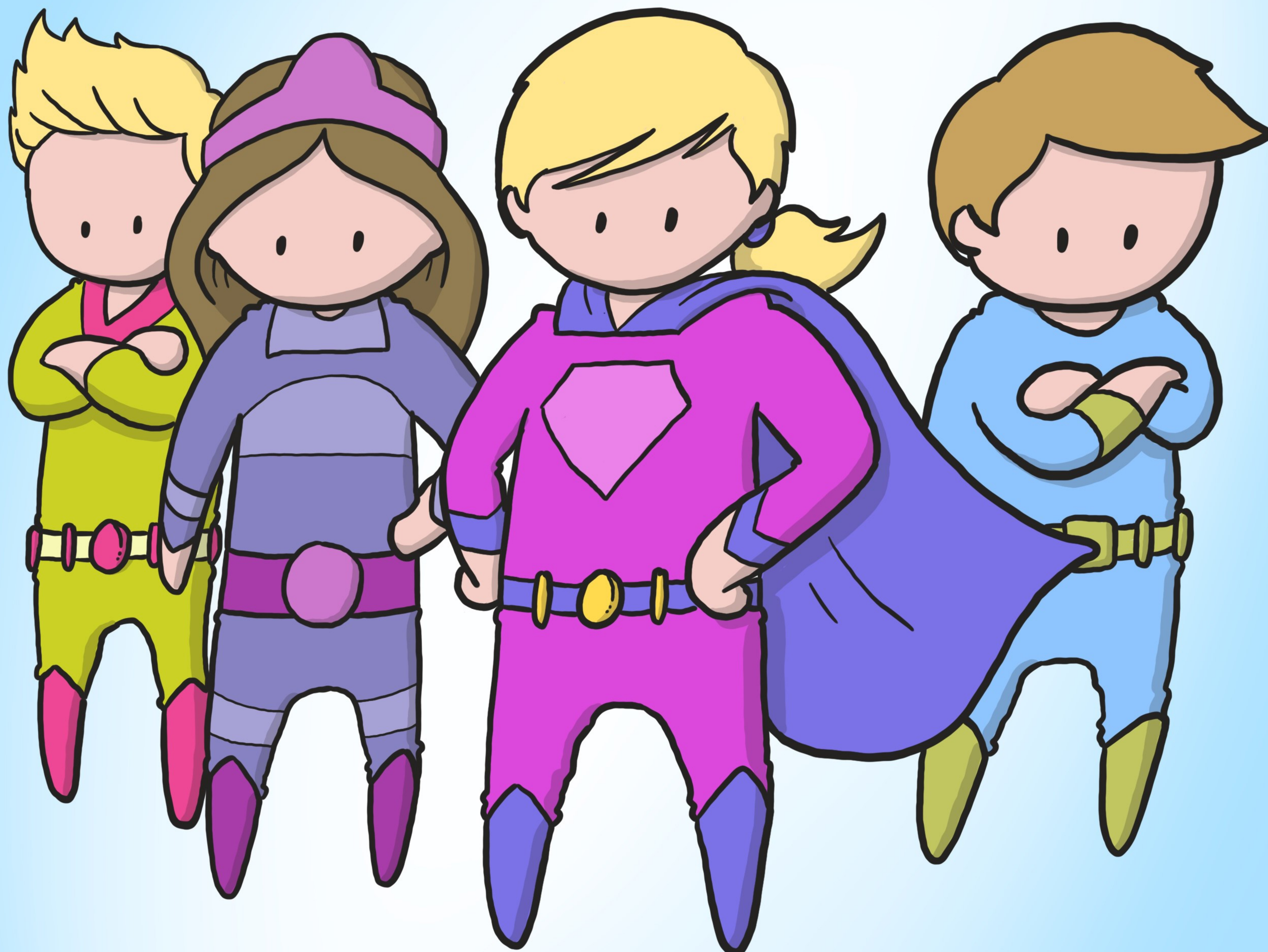
DO I AND MY TEAM MEMBERS THINK THAT OUR WORK MATTERS AND CREATES CHANGE?



Mark where you think you stand.

HOW CAN WE IMPROVE?

Place your ideas here...



2

DEPENDABILITY

DO I AND MY TEAM MEMBERS GET THINGS DONE ON TIME AND MEET OUR HIGH BAR FOR EXCELLENCE?



Mark where you think you stand.

HOW CAN WE IMPROVE?

Place your ideas here...

4

MEANING

DO I AND MY TEAM MEMBERS FEEL THAT OUR WORK IS PERSONALLY IMPORTANT TO US?



Mark where you think you stand.

HOW CAN WE IMPROVE?

Place your ideas here...

3

STRUCTURE & CLARITY

DO I AND MY TEAM MEMBERS HAVE CLEAR ROLES, PLANS AND GOALS?



Mark where you think you stand.

HOW CAN WE IMPROVE?

Place your ideas here...